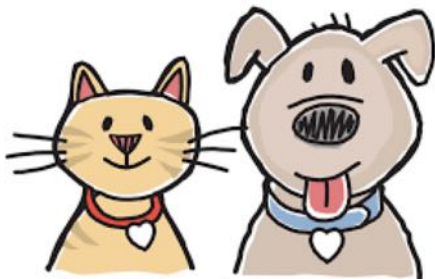

What kind of preparation will our future leaders need?

Jose Ocano and Fraily Rodriguez

Jose Ocano
Pacific Regional Director
Best Friends Animal Society



Best
Friends
Animal
Society



pima animal care center



PET ALLIANCE
of Greater Orlando

Fraily Rodriguez
Vice President of Operations
Pet Alliance of Greater Orlando



PET ALLIANCE
of Greater Orlando

What people are saying

**Skinny jeans and
a tattoo does not
make you a
leader.**

Jose Ocano, CA

**Innovation
distinguishes
between a leader
and a follower.**

Steve Jobs, Apple

**Our job is to listen
and then lead.**

Barack Obama

What does leadership look like?



—

**How many leaders
do we need?**

Just one! You.

(With a little help from your smart phone)



Tip

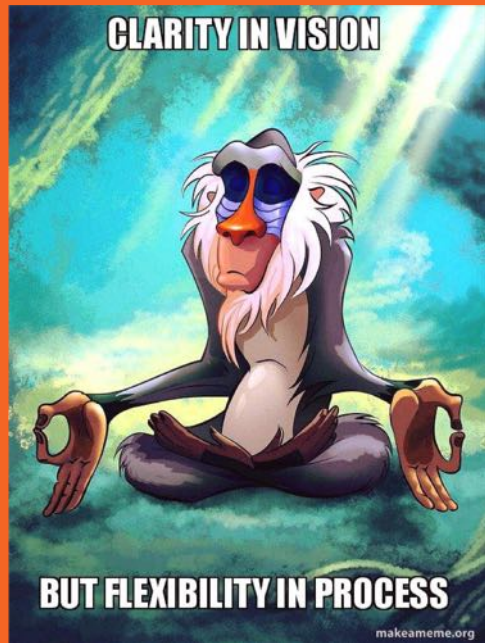
Remind yourself DAILY
to be the leader that
people want to follow.



1. Self Awareness

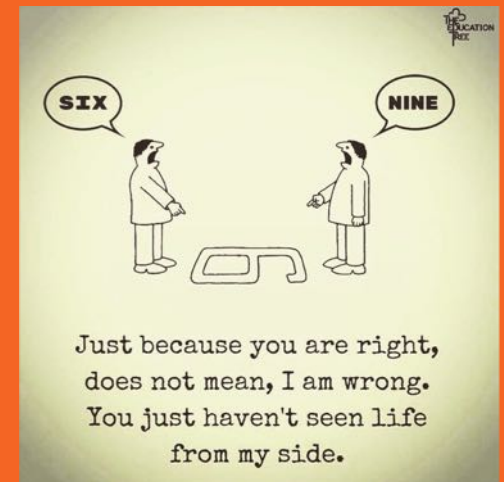
- Who are you?
- Strength...
- Weakness...





2. Flexibility

- Adapt to changing conditions
- Face challenges and obstacles
- Step out of their comfort zone





3. Building Relationships



People don't care **How
much you know**
until **they know**
how much you
care.

**people don't
care how much
you know. but
want to know
how much you
care**



3. Building Relationships

When you build proper relationships as a leader, it will bring:

- **Trust**
- **Integrity**
- **Respect**



4. Courageous Conversations



The art of giving and using feedback.



Tip

A BOSS can give feedback BUT a LEADER can RECEIVE feedback.

4. Courageous Conversations



- Conversations are hard for both people
- People usually tell each other what they want to hear
- Leaders are held responsible to make others better

Leaders embrace COURAGEOUS CONVERSATIONS! THEY DON'T HIDE FROM THEM!





5. Decision-Makers

- Move away from anecdotal hysteria
- Are data driven
- Aren't afraid



Tip

"Without data, you're just another person with an opinion."

W.
Edwards
Deming





6. Big Vision

All leaders need to have a BIG vision...


- Dream BIG
- VISION must be your FOUNDATION
- Communicate PROPERLY



7. Constant Learner

Become a constant learner driven by curiosity.

- Learn from always asking the right questions
- Learn from always wanting to learn more

A group of people are silhouetted against a bright background, sitting on a balcony or terrace. They are looking out over a city skyline, which includes a prominent domed building, likely a state capitol. The scene is dimly lit, suggesting dusk or dawn. Overlaid on the image is a large, white, bold text that reads: "In a crowd, everyone is looking for a leader not a boss or a manager. Which will you be?"

In a crowd, everyone is looking for a leader not a boss or a manager. Which will you be?